



Campaign Advisor (Federal & Statewide)

### **314 Action**

*Washington, DC based with frequent travel (Remote to start, as pandemic conditions permit)*

314 Action is a grassroots community of over 5 million people working to elect scientists who will use science and facts to address some of our most pressing issues like climate change and health care.

In 2020, we helped flip U.S. Senate seats in Arizona and Colorado by drafting [Capt. Mark Kelly](#) and former Gov. John Hickenlooper to successfully run for office. After raising more than \$22 million in grassroots donations, 314 Action helped elect nearly 20 scientists at the federal level and over 100 scientists at the state and local levels. Of these scientists, 57% were women, 23% were candidates of color, and 24% were first-time candidates for public office.

314 Action and its mission to elect scientists at all levels of government have been featured in pieces by numerous news outlets, including [NBC News](#), [CNN](#), [Bloomberg](#), [Newsweek](#), [The Hill](#), and [Huffington Post](#).

314 Action is looking for Campaign Advisors to join our growing Campaigns Team. Campaign Advisors will work to recruit strong STEM candidates for federal and statewide offices, and work closely with them to run winning campaigns. They will serve as the liaison between 314 Action and candidates, guiding them through the endorsement process and helping provide resources to these campaigns.

#### Responsibilities

- Identify and recruit STEM candidates for federal and statewide offices.
- Build and maintain relationships with various stakeholders and leaders both locally and nationally to identify strong recruits, help build support for STEM candidates and further organizational goals.
- Serve as a liaison between the organization and candidates by guiding candidates through the endorsement process while communicating benchmarks and requirements as well as making recommendations and advocating to 314 Action leadership on candidate support.
- Advise candidates on how to structure their campaigns and assist in hiring and recommending staff.
- Build and maintain relationships with political consultants and provide recommendations of media consultants, mail consultants, pollsters, digital consultants and various other consultants.
- Mentor campaign staff and work closely with them to insure they are running strong campaigns. Provide assistance with budgeting, campaign planning, paid media, polling and other various critical aspects of the campaign.
- Assist with 314 Action candidate trainings.

- Advise and mentor potential STEM candidates who are considering running for office in the future.
- Other duties as needed.

#### Preferred Qualifications

- Self starter with at least 6 years political campaign and electoral experience with campaign management experience required and federal campaign management experience preferred.
- Frequent travel required as conditions permit
- Thrives in an ambiguous, evolving environment
- Ability to work in a fast paced environment under tight deadlines
- Exceptional communication skills
- Strong analytical and problem-solving skills, plus careful attention to detail

Interested candidates should send a resume and cover letter to [jobs@314action.org](mailto:jobs@314action.org) with the subject line "Campaign Advisor (Federal & Statewide)." **No calls please.**

Salary range will be \$84,000-\$108,000 per year, depending on experience. Additionally, 314 Action provides a full benefits package for employees including paid time off, health, dental and a generous employer match 401(k).

314 Action is currently working entirely remotely for the duration of the COVID-19 pandemic, but this position will eventually be located in 314 Action's Washington, DC office.