



Campaign Advisor (State & Local)

314 Action

Washington, DC based with frequent travel (Remote to start, as pandemic conditions permit)

314 Action is a grassroots community of over 5 million people working to elect scientists who will use science and facts to address some of our most pressing issues like climate change and health care.

In 2020, we helped flip U.S. Senate seats in Arizona and Colorado by drafting [Capt. Mark Kelly](#) and former Gov. John Hickenlooper to successfully run for office. After raising more than \$22 million in grassroots donations, 314 Action helped elect nearly 20 scientists at the federal level and over 100 scientists at the state and local levels. Of these scientists, 57% were women, 23% were candidates of color, and 24% were first-time candidates for public office.

314 Action and its mission to elect scientists at all levels of government have been featured in pieces by numerous news outlets, including [NBC News](#), [CNN](#), [Bloomberg](#), [Newsweek](#), [The Hill](#), and [Huffington Post](#).

314 Action is looking for a Campaign Advisor focused on State and Local campaigns to join our growing Campaigns Team. The Campaign Advisor (State and Local) will work to recruit strong STEM candidates for state and local offices, help them run winning campaigns and cultivate relationships with STEM state and local elected officials as well as key stakeholders across the country. The Campaign Advisor (State and Local) will oversee our endorsement process for State and Local campaigns as well as build programs to provide campaign support and resources to these campaigns on a larger scale.

Responsibilities

- Identify and recruit STEM candidates for state and local offices.
- Build and maintain relationships with various stakeholders, leaders, state legislative caucuses and STEM candidates in state and local offices both locally and nationally to identify strong recruits, help build support for STEM candidates and further organizational goals.
- Oversee the endorsement process for state and local candidates.
- Advise candidates on how to take the first steps to run for offices, how to structure their campaigns and run strong campaigns that can win.
- Develop and execute programming to provide campaign support and resources to STEM candidates running for office at all levels.
- Advise and mentor potential STEM candidates who are considering running for office in the future.
- Assist with 314 Action candidate trainings.
- Other duties as needed.

Preferred Qualifications

- Self starter with at least 4-6 years political campaign and electoral experience with campaign management experience required and state or local campaign management experience preferred.
- Frequent travel required as conditions permit
- Thrives in an ambiguous, evolving environment
- Ability to work in a fast paced environment under tight deadlines
- Exceptional communication skills
- Strong analytical and problem-solving skills, plus careful attention to detail

Interested candidates should send a resume and cover letter to jobs@314action.org with the subject line "Campaign Advisor (State & Local)." **No calls please.**

Salary range will be \$84,000-\$96,000 per year, depending on experience. Additionally, 314 Action provides a full benefits package for employees including paid time off, health, dental and a generous employer match 401(k).

314 Action is currently working entirely remotely for the duration of the COVID-19 pandemic, but this position will eventually be located in 314 Action's Washington, DC office.